

# MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT



## **POLICY STATEMENT**

WHS Plastics Ltd recognises that all businesses have an obligation to prevent modern slavery and human trafficking. This statement is made in relation to Section 54, Part 6 of the Modern Slavery Act 2015.

## **WHS PLASTICS STRUCTURE, BUSINESS & SUPPLY CHAIN**

WHS Plastics operates as a successful injection moulding organisation supporting international companies in a variety of industries such as automotive, electronics, industrial and hygiene products. WHS plastics has a wide network of suppliers globally based.

## **POLICIES IN RELATION TO MODERN SLAVERY & HUMAN TRAFFICKING**

WHS Plastics has policies in place to ensure that modern slavery and human trafficking is restricted and stands by the commitment of our Internal Ethical, Social and Accountability policy, our Recruitment Policy as well as our Supplier Conditions that all suppliers must adhere to.

## **IDENTIFICATION OF RISK, PREVENTION & MITIGATION**

WHS Plastics understands that some offshore suppliers could be seen as a higher risk through direct suppliers who may use sub-contractors, however also appreciate that suppliers based in the UK can offer the same risk. To mitigate this we work with suppliers with the expectation that they follow our set guidelines in relation to what is expected of them through our code of conduct policy and supplier conditions that are issued.

## **DUE DILIGENCE PROCESS IN BUSINESS & SUPPLY CHAINS**

Supplier terms & conditions are passed out to any new supplier that WHS plastics use, which state that they comply with all legislation surrounding Modern Slavery & Human Trafficking. We will also conduct further analysis using a higher risk questionnaire and carry out specific audits where necessary. Any suppliers that are automatically assigned to us by our customers, will also go through the same process.

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## **TRAINING & AWARENESS**

The company will provide specific training for our direct procurement team along with any other department as and when needed.

**If employees have concerns about this policy they can be raised with the HR Department.**

A handwritten signature in black ink, appearing to read 'P. Nicholson', written over a horizontal dotted line.

**Paul Nicholson**

Chief Executive Officer